

JOB OPENINGS



CONEXIÓN

MOSAICO

transforming cities integrally

An Introduction to ConeXión Mosaico



ConeXión Mosaico is a non-profit umbrella organization that works towards the holistic transformation of urban slums by equipping urban poor people to become change agents in their own communities. Our overarching goal is to develop a change model that reduces poverty, violence and corruption, and that leads to communities where God's Kingdom of Shalom becomes more visible. We work towards this end by living among and with the people we serve, sharing life and pursuing multiple strategic community initiatives. We are made up of people from different cultural, professional, educational, national, class, and organizational backgrounds. Currently we have people from Venezuela, Zimbabwe, Switzerland, the US, and Mexico on our team. We're about being the change we wish to see in the world, about being light and participating with the poor and rich to bring hope and justice to our cities! Just like Jesus called us to!

At ConeXión Mosaico, we believe that overcoming poverty is not a one-way street. In fact, the people with whom we work have much to contribute to their own development and therefore need to be encouraged and empowered to take responsibility for the future of their communities. ConeXión Mosaico therefore exists to facilitate the development, implementation and transmission of a reproducible model for the holistic transformation of urban poor communities, that can be adapted, reproduced and multiplied by other organizations, churches, ministry teams and social actors in Mexico City and beyond so that many more slum dwellers can experience a better life and become agents of change in building healthier cities.

We employ a multifaceted strategy to holistically address urban poverty. *Project Fortaleza* seeks to strengthen civil society by encouraging greater citizen participation and building networks and coalitions for advocacy purposes on municipal and state levels. *ProSalud* works with families and schools to promote greater community and public health including environmental upgrading. *Project ACJU* and *ProNiñez* both promote values and life skills education while training young people and children to become change agents and leaders in their own right. *InKrea* encourages economic development through vocational and business training, as well as business development. *GruposVida* engages individuals and families in emotional healing and trauma recovery processes. *Comunidades de Shalom* pursues holistic church planting through the discipleship and development of servant leaders, who are committed to the spiritual, physical, social, economic and ecological welfare of their people and their city. *Reto Nehemías* equips existing churches and church leaders to get out of their four walls, be good neighbors and integrally reach out to their communities. Finally, *Centro Renovar* exists to provide a place for retreats, counselling and training to Mexican leaders.

Our dream is to see urban communities where men and women take responsibility to care for their families, where community members are respected and can live healthy and dignified lives, where children can safely play in the streets, where young people have opportunities to realize their potential, and where leaders advance the wellbeing of all by exercising a leadership marked by vision, integrity and effectiveness. We dream of urban communities where growing numbers of vibrant churches and civic groups work alongside established Non-Governmental Organizations, businesses and government agencies in the holistic transformation of their communities.

General Applicant Profile

The following key competencies are indicative of who would fit well into our corporate culture:

Character

1. *Flexibility/Adaptability.* Adjusts quickly to changing priorities and conditions. Not rigid. Copes effectively with complexity and change. Able to handle "constant inevitable chaos"
2. *Stress Management.* Is able to cope with high levels of cultural and work-related stress. Has a significant tolerance for frustration and shows emotional resiliency. Does not unduly blame or lash out at other team members or supervisors while under stress, but seeks to express frustrations and struggles in appropriate ways, using the correct channels.
3. *Teachable/Learning Attitude/Openness to Critique and New Ideas.* Exhibits a teachable spirit, has a learning attitude and seeks to understand before jumping to conclusions.
4. *Self-awareness/Self-care:* Recognizes own strengths & weaknesses. Not defensive. Does not rationalize mistakes or unduly blame others for their situation. Takes responsibility for self-care and growth and takes responsibility for own emotional and physical wellbeing.

Capacity

5. *Proactive/entrepreneurial.* Acts without being told what to do. Brings new and creative ideas to the project and organization
6. *Work ethic.* Possesses a strong willingness to work hard and at times long hours to get the job done. Has a track record of working hard
7. *Vision and willingness to dream big.* Desires for people to live fulfilled lives with justice and dignity and therefore is excited to work within an overall holistic ministry strategy and under visionary and hard-working leadership; owns the vision, mission, strategy and core values of ConeXión Mosaico and is not scared to dream big
8. *Servanthood:* Seeks to serve others in concrete ways, particularly other team members and people in the community. Treats people with respect and dignity.

Chemistry

9. *Teamwork/Team Player.* Reaches out to peers and cooperates with supervisors to establish overall collaborative personal relationships and working environment. Approachable. Leads peers to do what is best for the organization and is a positive influence on others.
10. *Relational.* Intentionally and proactively reaches out to team members and community people to establish deepening personal relationships and friendships; doesn't see them merely as coworkers or clients. Values relational community.
11. *Resourcefulness and Self-initiative:* Is proactively engaged in finding fellowship and ways to meet his/her emotional needs within and outside of the organization, without placing unrealistic expectations on other team members.

Spiritual Maturity

12. *Spiritual Interest and Commitment:* Desires to know and experience God personally and consistently and is willing to participate in spiritual community with others
13. *Openness to Personal Growth and Healing.* Accepts the fact that we all suffer from degrees of brokenness and sinful patterns in our lives that need healing and change. Is open to overcome destructive patterns, character flaws and past pain and trauma with the help of God and others, in order to become more whole.
14. *Openness to different Christian Traditions:* Is open to different expressions of spirituality and Christian traditions, whether contemplative, charismatic, evangelical, prophetic, sacramental or holiness expressions. Not rigid.
15. *Kingdom Vision:* Understands Christianity not as a religious tradition, but as a way of life and a vision for integral and transformational change on a societal level. Seeks to follow Jesus and make Jesus' mission of proclaiming and advancing God's Kingdom and making disciples his or her own mission.