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**Evangelism │ Discipleship │ Development**

**POSITION: Pastoral Training Instructor**

# PLACE OF SERVICE: Lusaka, Zambia

**REPORT TO:** Pastor Leadership Development Coordinator

**STARTING DATE:** Urgently needed. Must be accepted and appointed to field by Home Office Director in ACTION UK and may go to the field after raising 100% of Mission-approved budget.

**DATE REVISED:** December 2013

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**PURPOSE OF THIS POSITION:**

To encourage pastors and church leaders towards godliness in character and daily living. To instruct them with a precise yet practical grasp of the truth of God’s Word.

**LIST OF RESPONSIBILITIES:**

1. Training pastors and lay-teachers by coaching them and strengthening their teaching abilities
2. Coordinate Pastor Resource Center (PRC) volunteers to maintain Christian pastoral resources, including books videos and other materials.
3. Research, order and distribute curriculum materials needed within the APC program
4. Assess the educational needs of pastors and assist the coordinator in setting goals for their training and development
5. Aid in the planning of ongoing educational programs, and short-term / one-time educational events
6. Maintain an annual calendar of guest speakers and guest lecturers
7. Assist with fundraising initiatives that generate support for pastoral training
8. Prepare for and lead 2 leadership triad pastor groups
9. Make monthly visits to the churches of APC student following a rota schedule

**JOB REQUIREMENTS:**

QUALIFICATIONS:

* Seminary degree preferred, minimum equivalent of BA in Theology
* 10 years pastoral experience
* Good organizational skills
* Speaks clearly and persuasively, listens and seeks clarification
* Strong facilitation and leadership skills

GENERIC BUDGET: As determined by sending office

For a Single Missionary:  approximately $2-3K / mo  
For a Couple Missionary w/ 1 child:   approximately $4,500 / mo

LENGTH OF SERVICE: Full-time Missionary – 4+ years

LANGUAGE: English is okay as most Zambians speak English, but this person will be encouraged to study vernacular language upon arrival.

**For more information:** Visit: [actioninternational.org](http://www.actionineratationalministries.com) & <actionzambia.org>

Email: [info@actionuk.org](mailto:info@actionuk.org) ● Call: 0151-630-2451